

## WIOA Guidelines for Membership of the Workforce Development Board 2019

Category	Appointees	SAR	WAR	WAS
Business Reps (51% min.) <ul style="list-style-type: none"> <li>• Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority</li> <li>• Individuals who represent businesses, including small businesses, or organizations representing businesses described in this clause, that provide employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the local area;</li> </ul> All options - one slot reserved for Chamber. *Preferred that one slot is reserved for larger CBOs meeting "20% requirement" under "OPTIONAL" category below.	16	8	6****	2
<b>Local area Workforce representatives (at least 20%) (REQUIRED) Must include at least;</b> <ul style="list-style-type: none"> <li>➢ At least two labor organization rep.</li> <li>➢ one rep of an apprenticeship program or joint labor-management apprenticeship program if exists</li> </ul> (OPTIONAL) May include: <ul style="list-style-type: none"> <li>➢ CBO that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment</li> <li>➢ Organizations w/experience addressing employment and training needs of eligible youth, veterans, disabled, etc. (Bridges counts too)</li> </ul> Note: in addition to the above we have 1 business rep and 4 reps below that count towards the 20% requirement.***	1 1**	1	1	
<b>Adult Ed./Literacy (currently BOCES) *</b>	1			1
Voc Rehab (state)	1			1
<b>Higher Ed.*</b>	2***	1	1	
Wagner-Peyser (DOL)	1	1		
Economic development	3	1	1	1
<b>Optional others ( secondary Ed.*)</b>	1			1
<b>Total</b>	<b>27</b>	<b>12</b>	<b>9</b>	<b>6</b>

\* double counts towards the 20% requirement

\*\*if apprentice rep is also a union

\*\*\* consider one of these as a floater that is filled at the discretion of the board or not as vacancies occur as long as we continue to meet required categories and the overall 20% requirement. SUNY Adirondack must remain as a required partner. Must ensure we maintain a minimum of 20% towards the above workforce representative category including higher ed. Reps. Allowable options must remain with the designated county and be from either business, workforce related consultants, temp agency, or CBO that serves a target population such as disabled.

\*\*\*\* includes a regional chamber serving all counties

Note: the official board size may range from 23-30. That way as vacancies occur we could more easily obtain our quorum as long as required membership goals are in place.